**How to Read Your Pay Statement**

1. Hours and Earnings for the current pay as well as year-to-date (YTD).
2. For hourly employees, Regular Pay represents your straight time pay at your hourly rate. For salaried employees, Regular Pay represents your biweekly salary. Overtime is the sum of all daily and weekly overtime for the pay period.
3. Benefit Credits are the amount Vail Resorts pays towards specific employee benefits. In many cases, there is an equal deduction (see #7) resulting in no cost to you. To determine your net cost for benefits, take the difference between the “After-Tax Deduction” and the associated credit listed under “Hours and Earnings”. See Pay Statement FAQ for additional information and examples.
4. Net claim amount for Federal and Provincial income tax from your TD1. This is a YTD total.
5. Tax withholding for the current and YTD pay.
6. Before tax deductions would include Retirement Savings Plan (RSP) contributions for eligible employees.
7. After tax deductions would include Medical, Dental, Life, AD&D, Disability and Club Shred. Visit [InsideEpicBenefits.com](http://InsideEpicBenefits.com) for additional information your benefits.
8. If you are eligible for Company-paid Medical Services Plan (MSP) and/or if you participate in the Retirement Savings Plan (RSP) and are eligible for the Company match, the amount Vail Resorts contributes is shown here.
9. Available vacation and sick hours. The ending balance will display the total vacation dollars and hours available.
10. Service hours are based on your hours worked and are used to determine eligibility for specific benefits, mainly the RSP and health benefits for seasonal employees. For additional information, visit [InsideEpicBenefits.com](http://InsideEpicBenefits.com).
11. Net amount of your pay deposited to your bank account(s) or issued on a paper cheque.